

# Chevron Global Marketing Engineering Development Program



Human energy™



Begin a career at Chevron and work where the future of energy is being shaped. Use your talents to accomplish more than you ever thought possible – and transform your passions into human energy that will fuel human progress.

*Make an impact*

As a member of the newly created Global Marketing Engineering Development Program, you'll join a select group of talented engineers on a track to develop project management and technical skills in a marketing environment.

## Who We Hire

We're looking for individuals who desire to become future project managers within our Global Marketing organization. Ideal candidates are people who:

- Thrive in a high-performance culture that values teamwork and collaboration
- Possess strong leadership and communication skills
- Have a passion for project management
- Have sound technical and analytical engineering skills, as demonstrated through strong academic performance
- Are excited when presented with complex challenges to solve
- Have a passion to see the world and are globally mobile

To qualify for these full-time positions you must possess:

- A bachelor's degree in mechanical, civil or electrical engineering
- An overall GPA of 3.0 or above
- U.S. citizenship or permanent residency

## What You'll Do

The two-year program will consist of a series of assignments designed to meet your unique development needs and career aspirations, as well as Chevron's business needs. Your journey may include rotations in:

- Fuel storage terminal engineering
- Retail engineering service station design and construction
- Terminal operations
- Logistics planning
- Petroleum pipeline operations

### Where You'll Work

Your assignments will be based in San Ramon, California (San Francisco Bay Area), but rotations can be at other locations in or outside the United States as well, depending on business needs and your preferences.

### Your Continued Growth

Throughout the program, you will gain detailed knowledge of our operations and the energy industry overall. At the same time, you'll attend several training workshops and classes to enhance your knowledge of Chevron's processes and methodologies, as well as to enhance your project management skills.

You will also have the opportunity to receive frequent and personal attention from a dedicated program manager who will monitor your progress, provide feedback and provide career coaching. Additional formal feedback from your managers during different rotations will occur as follows:

- Beginning of each rotation: Meet with your rotational assignment manager to set goals and objectives.
- Halfway point: Review your progress with your manager.
- End of rotation: Meet again to discuss your accomplishments and identify any areas for future development.

### After the Program

The program end is just the beginning of your career at Chevron. After completing the program, you will have the type of knowledge and skills that are in high demand in Global Marketing and throughout the company.

Your future assignments will continue to be shaped by your interests, performance and development areas, as well as Chevron's evolving business needs. Your career path can take many directions – the possibilities are limitless.

### About Chevron

Chevron is one of the largest integrated energy companies in the world. Headquartered in San Ramon, California, and conducting business in approximately 180 countries, the company is engaged in every aspect of the oil and natural gas industry, including exploration and production; refining, marketing and transportation; chemicals manufacturing and sales; and geothermal and power generation.

We are 56,000 individuals on an extraordinary mission to bring vital energy to humankind.

We power the world. We grow economies. We improve lives.

We are the power of human energy.

By joining Chevron, you will be, too!

### About Chevron's Global Marketing Organization

Chevron markets petroleum products under three world-class international brands – Chevron®, Texaco® and Caltex™ – and a number of product-specific brands, such as Havoline® and Delo® motor oils. We have a marketing network in nearly 90 countries, with approximately 25,700 retail sites in Asia, Africa, Europe, Latin America, the Middle East and North America.

Marketing at Chevron entails all aspects of managing our retail business, including logistics, strategy, planning, pricing, branding, merchandising, design, and construction and maintenance of gas stations and terminals. An engineering role with Chevron Global Marketing offers a variety of opportunities to develop project management and technical skills in a customer-facing environment.

### How to Contact Us

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