



Human Energy™

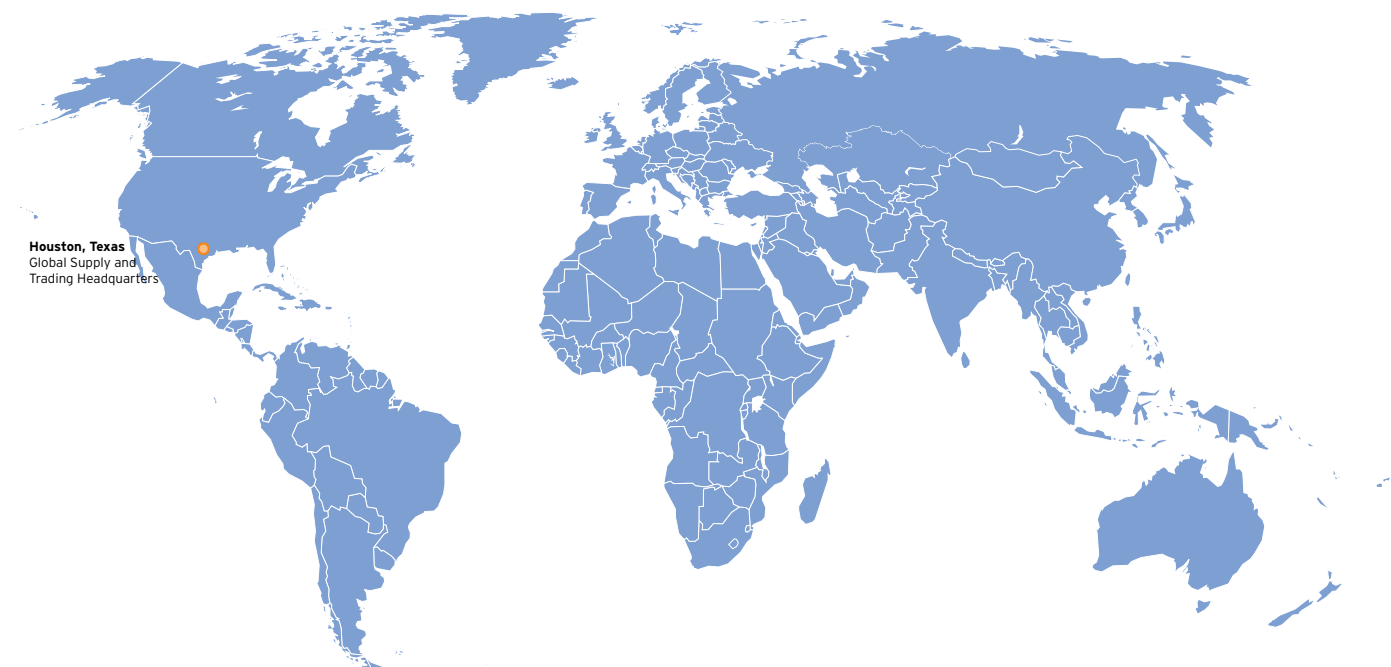
Global Supply and Trading M.B.A. Development Program

What Is Chevron?

We are individuals on an extraordinary mission to bring vital energy to humankind.

We power the world.
We grow economies.
We improve lives.

We are the power of human energy.
By joining Chevron, you will be, too!



Chevron Corporation is one of the world's leading integrated energy companies with subsidiaries that conduct business across the globe. The company's success is driven by the ingenuity and commitment of approximately 59,000 employees who operate across the energy spectrum.

Chevron explores for, produces and transports crude oil and natural gas; refines, markets and distributes transportation fuels and other energy products and services; manufactures and sells petrochemical products; generates power and produces geothermal energy; and develops and commercializes the energy resources of the future, including biofuels and other renewables. Chevron is based in San Ramon, California. More information about Chevron is available at www.chevron.com.



Optimize your future

"The GS&T leadership team's commitment to the program is evidenced through opportunities that are created for program members, training courses that are encouraged, and mentoring relationships that develop."

Hugh Connett, Vice President, Supply & Trading Capability



Chevron Corporation
6001 Bollinger Canyon Road
San Ramon, CA 94583

www.chevron.com/careers

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Global Supply and Trading M.B.A. Development Program

Your fast track to senior management

Optimizing the value and performance of our assets is what we do in Chevron's Global Supply and Trading. We do this in one of the world's largest, most dynamic and complex markets - the energy sector. From exploration and production to transportation, refining, marketing and sales, we partner with Chevron's many business units at every step to enhance value. Join us and put your skills in supply chain, financial and risk management groups, as well as information technology to work - work that matters - delivering the vital energy the world needs to thrive.

Who We Hire

We look for recent M.B.A. graduates from top-tier programs. Ideal candidates are people who:

- Aspire to become senior-level managers and have the leadership and communication skills to do so.
- Possess both creative and analytical skills to reach innovative solutions to complex business issues.
- Want to understand our business and are interested in working with a wide range of business units.
- Thrive in team-based, collaborative environments.
- Are flexible enough to move among different assignments and work locations inside and outside the U.S.
- Have an M.B.A. degree and three to six years of pre-M.B.A. work experience.

What You'll Do

During the two-year M.B.A. Development Program, you will work alongside other Global Supply and Trading employees. You will also receive specialized training and mentoring to help you rapidly acquire the skills, knowledge and experience needed to be successful in our environment.

The program consists of four rotational assignments that allow you to apply your knowledge and broaden your understanding of our business while enhancing your management and leadership skills. Your rotational assignments may include but are not limited to the following areas:

- Crude oil supply and trading
- Product supply and trading
- LPG supply and trading
- Global aviation
- Business evaluation and development
- Supply optimization group
- Supply and trading capability

There is no predetermined path or curriculum for your assignments. Our approach is to identify your interests and development needs and then to determine how and where those intersect with Chevron's business needs. Throughout the program you will work closely with a senior manager who will serve as your mentor during your journey.

Where You'll Work

Three or four of your rotations will be in the U.S. in Houston, Texas, where Chevron's Global Supply and Trading business is headquartered. While you are in Houston, you will have the opportunity to work on one of the most advanced trading floors in the industry. It is possible that one of your four rotations will be in Singapore or in London, England. Both are regional headquarters for our global business.

Your Continued Growth

While in the program, you will have many resources and people to help you be successful. You will receive guidance from a dedicated program manager who will help manage your career. A senior leader will serve as your sponsor throughout the program. A mid-level manager will be your mentor.

Performance feedback is an integral component of the program, and during each rotation, you will:

- Begin the new rotation by meeting with the rotation assignment manager to set goals and objectives.
- Meet with the rotation manager halfway through the rotation to assess your progress and address any issues.
- Conclude the rotation by meeting with the rotation manager to discuss your accomplishments and identify any areas for future development.

Begin a career at Chevron and work where the future of energy is being shaped. Use your talents to accomplish more than you ever thought possible – and transform your passions into human energy that will fuel human progress.

Beyond Work

You'll work hard, but you'll also play hard. As part of a class, you'll create long-lasting, close-knit relationships as you attend social outings organized by the program: social hours, baseball games, and lunches, to name a few. While personally fulfilling, these relationships will also be beneficial in your professional career here.

After the Program

The end of the M.B.A. Development Program is just the beginning of what we hope will be a long and rewarding career at Chevron. The program is designed to give participants the type of knowledge and skills that are in high demand throughout the company.

Many program participants return to groups where they previously held assignments, while others take positions in new areas. Your career path can take many directions at Chevron - the possibilities are limitless.

How to Apply

Please check with your placement center to see if we are scheduled to interview at your business school.

You can apply for the Global Supply and Trading M.B.A. Program by sending a cover letter and resume to:

Chevron Corporation
Global Supply and Trading
Manager, Development Programs
1500 Louisiana, Suite 4409J
Houston, Texas 77002

mbagst@chevron.com

Global Supply and Trading Summer Internship Program

To preview what it's like to work at Chevron, we offer internships to students between their first and second year of business school. Interns gain an understanding of our business and learn about our people and our culture.

Structure

Internship assignments provide an opportunity to work in our collaborative work environment. They provide challenging and rewarding opportunities and exposure to our core businesses. Assignments include project management, commercial analytics, strategy and planning and financial modeling. All internships are based in Houston, Texas.

What to Expect

Throughout the summer, interns have the opportunity to interact with senior management, current program members and program alumni. We encourage all interns to network with our executives, attend training classes and socialize with other Chevron professionals. Interns are often hired into our full-time program.

Make an impact

"After only a few months in my role, I was an active participant and contributor to major infrastructure projects critical to the GS&T global strategy."

-Jay, Program Member

"The program delivers a practical and relevant education in a dynamic business. It provides exciting challenges to navigate while in a team environment."

-Austin, Program Member