human resources development program
chevron's human resources development program (hrdp) is designed to develop a pipeline of future hr leaders by enhancing your skills and providing a variety of opportunities throughout the enterprise (upstream, midstream, downstream and corporate groups).

**what you'll do**
the hrdp is a challenging program designed to prepare you for a dynamic career with chevron - a global organization focused on growth and innovation.

**where you'll work**
hrdp assignments are based on business needs as well as program participant's development interests. working in various locations and business units, you'll learn about our value chain and develop a strong network across chevron.

**full time program**
- two-year program, four 6-month rotations (3 domestic and 1 international)
- develop hr capabilities and business acumen
- contribute valuable work to hr function and business

**summer intern program**
internship assignments mirror the experience and responsibilities of hr professionals and are designed to be challenging and rewarding.
- 10-12 week internship
- san ramon, ca or houston, tx
- business-driven assignments
- variety of hr roles
- contribute value-add work
- develop important hr competencies and business acumen

**program highlights**
- strategic hr
- collaborative environment
- leadership development
- international business opportunities
- opportunities for analytical thinking
- mentorship and alumni network

**what sets this program apart.**
and the opportunity to make meaningful contributions is what sets this program apart.

**past rotational assignment locations:**

- **united states locations**
  - bakerfield, ca
  - covington, la
  - el segundo, ca
  - houston, tx
  - midland, tx
  - pascagoula, ms
  - richmond, ca
  - san ramon, ca

- **international locations**
  - angola
  - indonesia
  - kazakhstan
  - nigeria
  - philippines
  - singapore
  - thailand
  - venezuela

**who we hire**
the hrdp is designed for graduate students currently enrolled in a master's in human resources/labor relations program or an mba program with a concentration in human resources.

**where you'll work**
hrdp assignments are based on business needs as well as program participant's development interests. working in various locations and business units, you'll learn about our value chain and develop a strong network across chevron.

- leadership potential
- ability to deliver results and manage projects effectively
- analytical and problem-solving skills
- communication skills and influencing capability
- commitment to a long-term career in human resources
- willingness to be geographically mobile, both domestically and internationally

**corporate responsibility**
our company's values drive us to provide energy responsibly while protecting the environment and working to strengthen communities. through social investments, volunteerism and community partnerships, we build relationships with the communities where we live and work. chevron recognition includes:
- corporate responsibility magazine's 100 best corporate citizens in 2017
- 14 years of achieving a rating of 100 percent on the human rights campaign corporate equality index
- top 10 happiest companies to work for in america in 2018
- 2018 national business inclusion consortium best-of-the-best top 30 corporations for inclusion
- top 10 companies with the best corporate culture

**culture and values**
our company's foundation is built on our values, which distinguish us and guide our actions to deliver results. we conduct our business in a socially and environmentally responsible manner, respecting the law and universal human rights to benefit the communities where we work.

**at the heart of the chevron way is our vision … to be the global energy company most admired for its people, partnership and performance.**

“the level of exposure to various areas of the business and the opportunity to make impactful contributions is what sets this program apart. the program intentionally paves the way to build and leverage talented individuals to grow in their leadership capabilities.”

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“the hrdp provides invaluable international experience. while i am based in the u.s. in my current role, my assignments have allowed me to work with people across the globe in countries like angola, the u.k. and singapore.”

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~ danielle nilo

~ ben mariano

texas a&m university class of '15

michigan state university class of '18

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Chevron Corporation is one of the world’s leading integrated energy companies with subsidiaries that conduct business across the globe. The company’s success is driven by the ingenuity and commitment of approximately 57,500 employees who operate across the energy spectrum. Chevron explores for, produces and transports crude oil and natural gas; refines, markets and distributes transportation fuels and other energy products and services; manufactures and sells petrochemical products; generates power and produces geothermal energy; and develops and commercializes the energy resources of the future, including biofuels and other renewables. Chevron is based in San Ramon, California.

for more information

For more information about Chevron, please visit our website at www.chevron.com.

To learn more about the Human Resources Development Program, please visit: go.chevron.com/graduate.

Please also look for us on campus or at one of the professional diversity conferences we attend.