

# Chevron Graduate Development Programs



Human Energy™



As a graduate student, you've put a lot of time and energy into your education. Now you want to put your knowledge to use.

Begin a career at Chevron and find out how to use your talents to accomplish more than you ever thought possible. Work where the future of energy is being shaped and find out how to translate your passions into life-changing work.

Chevron offers six graduate development programs for a select group of talented and motivated individuals who want to accelerate their careers and become future company leaders. You'll be exposed to all parts of the business, work on meaningful projects that have a real impact and interact with the highest levels of management at the company.

## Who We Hire

In general, we look for individuals who:

- Demonstrate proven leadership and communication skills
- Thrive in a high-performance culture
- Aspire to become senior-level managers who can think through complex business problems and reach creative yet practical solutions
- Are flexible and can move among different assignments and work locations both within and outside the U.S.
- Have a graduate degree and applicable work experience

## What You'll Do

Your first two years at Chevron will be spent in rotational assignments, each lasting approximately 6 - 12 months. There is no pre-established sequence for your rotations. Rather, the path you follow will grow out of your interests and development areas, as well as Chevron's business needs, with guidance from the program manager.

## Summer Internships

The majority of the programs offer summer internships for first-year graduate students who would like to take a closer look at Chevron. Contact a particular program to inquire about summer internship opportunities.

For more information about each of the programs, read the descriptions listed, or check out our Careers Web site at [www.chevron.com/careers](http://www.chevron.com/careers).

*Where, even on an ordinary day, you'll be part of an extraordinary mission to bring the world vital energy*

### Global Gas Commercial Skills Development Program

Apply your skills and experiences to real world issues that face the global gas business.

While rotating through various Global Gas business units, further develop the following commercial skill sets:

- Strategy development and planning
- Economic modeling and evaluation
- Decision and risk analysis
- Political/competitive/industry/market assessment
- Negotiations/marketing/business development

### Human Resources Development Program

Directly influence the quality of our work environment. Be the cornerstone of attracting, developing and retaining the pool of talent we have here.

Rotations could consist of assignments as:

- Business partner
- Total remuneration analyst
- Employee relations counselor
- Project and planning analyst
- Organizational development consultant

### Procurement MBA Development Program

Make strategic decisions on how to allocate billions of dollars across multiple operating companies and global locations.

Rotations could be in the following areas:

- Decision support analysis
- Strategic sourcing
- Supplier management and integration
- Procurement management technologies

### Finance MBA Development Program

Analyze the numbers and make strategic decisions on where billions of dollars in capital investment should go, all in an effort to move the business forward.

Rotations could be in the following areas:

- Corporate Comptroller
- Strategic Planning
- Corporate Treasury
- Global Upstream, including International Exploration and Production and Global Gas
- Global Downstream, including Refining, Marketing and Lubricants

### Global Supply and Trading MBA Development Program

Apply your supply and trading skills on our global trading floors. By influencing where and when people receive vital energy supplies, you can impact the lives of millions.

Rotations could be in the following areas:

- Crude Supply and Trading
- Product Supply and Trading
- LPG Supply and Trading
- Global Aviation
- Supply Optimization
- Headquarters

### Global Lubricants Graduate Development Program

Join a global team responsible for products and services that deliver the performance and lasting protection needed by commercial, industrial and consumer customers worldwide.

Rotations could involve assignments in the following areas:

- Strategy development
- Supply chain
- Decision support (modeling and evaluation)
- Sector/channel marketing
- Sales
- Base oil
- Research and development

### Global Marketing Graduate Development Program

Be part of a global organization with three world-class brands, a complex supply chain, and a product suite that touches every element of consumer marketing.

Rotations could be in the following areas:

- Strategy and planning
- Supply chain management
- Retail operations
- Brand and product management
- Franchise development

For complete information about Chevron, please visit our Web site at [www.chevron.com](http://www.chevron.com). To get more information about these programs, please visit our Careers Web site at [www.chevron.com/careers](http://www.chevron.com/careers) and select **Students & Recent Graduates**.



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