are you ready to put your skills to work?

human energy
The Business and Commercial MBA Program is a challenging two-year program consisting of four six-month rotational assignments. The program is designed to develop a pipeline of future business leaders by enhancing your commercial skills and providing a variety of opportunities throughout the enterprise (Upstream, Midstream, Downstream and Corporate).

Assignments may be in the following business functions:
- Asset Commercialization
- Business Development
- Decision Analysis
- Hydrocarbon Scheduling & Logistics
- Hydrocarbon Trading Analytics
- Marketing & Sales
- Strategy, Planning and Business Analytics

While in the program, you’ll receive guidance from the program manager, as well as from a senior leader who will serve as your mentor. You’ll also receive regular performance feedback during each rotation assignment.

We’re looking for talented graduates from top schools with the following credentials:
- MBA degree and three to six years of work experience
- Geographic flexibility and a strong desire to explore a variety of business areas
- Demonstrated leadership, creativity, initiative, and adaptability
- Results-driven, strategic thinking to develop solutions to complex business challenges
- Proven financial acumen and strong analytical skills
- Ability to thrive in a diverse, flexible, and collaborative environment
- Strong leadership and interpersonal skills aspiring to leadership positions
- Permanent U.S. work authorization*

*Chevron regrets that it is unable to sponsor employment visas or consider individuals on time-limited visa status for this position.

During your two years in the program, you’ll be placed in rotational assignments in various locations and business units. You’ll learn about our value chain and develop a strong network across Chevron.

U.S. assignment locations may include:
- California: San Francisco Bay Area or Los Angeles
- Gulf Coast: Houston, Texas, New Orleans, Louisiana, and Pascagoula, Mississippi

Non-U.S. assignments locations may include:
- Kazakhstan, Nigeria, Singapore and United Kingdom
summer internship

Get a preview of what it’s like to work at Chevron by joining as a summer intern after your first year of graduate school. Business & Commercial MBA internships are designed to further develop your commercial skills while learning about the business and experiencing Chevron’s unique and collaborative culture.

Summer internships are located in San Ramon, California or Houston, Texas.

structure

Internship assignments are project-oriented. They are challenging and rewarding – just like assignments in the full-time program. The internship assignment will be in the Upstream, Midstream, Downstream or Corporate segments of the enterprise.

what to expect

Throughout the summer, you’ll have opportunities to interact with senior leaders, current program members and program alumni. You’ll tour our facilities, attend presentations about the company and socialize with other Chevron professionals. Interns are often hired full-time upon graduation.
humankind campaign

Through social investments, volunteerism and community engagements, we build relationships with the communities where we live and work.

fostering diversity

Chevron has received many awards for fostering a diverse workforce. In 2015, the company won the Catalyst Award for recruitment, development and advancement of women. Chevron received a perfect score from the Human Rights Campaign on the Corporate Equality Index, which evaluates nearly 600 firms on policies, practices and diversity efforts.

awards

Catalyst Award • Glassdoor Best Place to Work in 2016 • Out & Equal Award
Glassdoor Highest Rated Companies for Internships • Business Insider 50 Best Companies to Work for in America
Careerbliss Top 50 Happiest Companies in America

Chevron is one of the world's leading integrated energy companies, with subsidiaries that conduct business worldwide. The company is involved in virtually every facet of the energy industry. Chevron explores for, produces and transports crude oil and natural gas; refines, markets and distributes transportation fuels and lubricants; manufactures and sells petrochemical products; generates power and produces geothermal energy; provides energy efficiency solutions; and develops the energy resources of the future, including biofuels. Chevron is based in San Ramon, California.

for more information

To learn more about the Business & Commercial MBA Program, please visit: go.chevron.com/BCMP
For more information about Chevron, please visit our website at: www.chevron.com