Chevron’s Finance & Commercial MBA Program (FCMP) has been a primary source of senior leadership since the program’s inception in 1946. With the FCMP, you will be exposed to all aspects of the business, make a direct and meaningful impact on the organizations where you work, and interact with the highest levels of management.

**program alumni – CEOs, CFOs, VPs**

As a member of the MBA program, you will be joining a select community with strong support and commitment from our Program alumni and leaders. Alumni have gone on to become Chief Executive Officer, Chief Financial Officer, Executive Vice President and Treasurer, as well as holding other senior management positions within finance and in operating businesses.

**beyond work**

As part of a class, you will create long-lasting relationships with your colleagues and program alumni. The program will provide many opportunities to interact with senior management and other program members in a variety of social events. While personally fulfilling, these relationships and networks will benefit your professional career as well.

**what you’ll do**

assignments could be in the following business areas:

- Asset Commercialization
- Business Development
- Corporate Controllers
- Corporate Treasury
- Decision Analysis
- Downstream & Chemicals Finance
- Hydrocarbon Scheduling & Logistics
- Hydrocarbon Trading Analytics
- Investor Relations
- Marketing & Sales
- Mergers & Acquisitions
- Strategy, Planning, & Business Analytics
- Strategy & Sustainability
- Upstream Finance
full-time program

- Two-year program designed to broaden your skills and interests and provide a wide breadth of exposure across the business
- Exciting international assignments are also available during the two-year program
- Four six-month rotations across a variety of Finance and Business & Commercial assignments
- Your Program Manager – a program alum – will provide regular mentorship and select rotational assignments that will assist in your development areas

summer internship

- Structured to allow interns to experience what the full-time program has to offer
- Key entry point to our full-time program
- 10–12 weeks at our corporate headquarters in California or Houston, Texas
- Training, social events, and networking opportunities with program members, alumni, and senior Chevron leaders including our CEO and CFO

who we hire

We look for the best – people who are action-oriented, results-driven, and aspire to be senior level leaders.

Ideal candidates:

- Outstanding leadership potential, communication skills, and maturity
- Passion for the energy industry
- Strong analytical skills and business acumen
- Solid grasp of finance/accounting principles
- Geographic mobility
- Flexibility and a desire to explore a variety of businesses
- Three+ years pre-MBA work experience
- Permanent U.S. work authorization required

where you’ll work

internships

- San Ramon, California; Houston, Texas

full-time program

- San Francisco Bay Area, California; Houston, Texas; El Segundo, California; Pascagoula, Mississippi
- Non-U.S. sites in countries such as Australia, Kazakhstan, Thailand, Singapore, United Kingdom, and Nigeria

visit our website for more information

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