Downstream & Chemicals Engineering Development Program

Power Your Future and the World
Begin a career at Chevron and work where the future of energy is being shaped. Use your talents to accomplish more than you ever thought possible – and transform your passions into human energy that will fuel human progress.

Who We Hire
As a member of the Downstream & Chemicals Engineering Development Program, you’ll join a select group of talented engineers on a track to develop project management, leadership and technical skills in the downstream environment.

Ideal candidates:
- Thrive in a high-performance culture that values teamwork and collaboration.
- Possess strong leadership and communication skills.
- Have a passion for project management.
- Have sound technical and analytical engineering skills, as demonstrated through strong academic performance.
- Are excited when presented with complex challenges to solve.
- Have a desire to see the world and are globally mobile.

To qualify for these full-time positions you must possess:
- A bachelor’s degree in chemical, mechanical, civil or electrical engineering.
- An overall GPA of 3.0 or above.

What You’ll Do
The Downstream & Chemicals Engineering Development Program is a two-year program, consisting of four six-month assignments, designed to meet your individual development and career aspirations, as well as Chevron’s business needs.

You’ll gain a detailed understanding of our global operations and of the energy industry overall. While applying your knowledge, you’ll broaden your skills and gain valuable experience as you are exposed to Chevron’s downstream value chain.

Your assignments may include:
- Fuel storage terminal engineering
- Terminal operations
- Logistics planning
- Service station design and construction
- Petroleum pipeline operations
- Plant design and construction
- Capital plan development
- High speed packaging design
- Plant operations

Most rotations will focus on these areas of business. Chevron’s Lubricants organization is one of the world’s largest suppliers of finished lubricants and a leading manufacturer of premium base oils, including marine lubricants, coolants and greases which are recognized for their quality, performance and technology around the world.

Chevron’s Transportation and Operations integrates and optimizes the fuels value chain, from crude to the customer, in North and Latin America, providing safe, reliable and efficient terminal operations and transportation services to locations through the Americas.

Together these organizations provide advanced products for industrial, commercial and consumer applications under our three worldwide brands: Chevron, Texaco and Caltex.
Aspire to work in an ever-evolving and challenging industry.

We are seeking individuals who are geographically mobile and willing to relocate for different assignments.

Where You’ll Work
Most of your assignments will be located in the San Francisco Bay Area or the U.S. Gulf Coast region. We look for individuals who are willing to relocate for different assignments within or outside the United States, depending on business needs and your preferences. Some assignments may require international travel.

Your Continued Growth
An engineering role with Chevron offers a variety of opportunities to develop project management, leadership and technical skills in a customer-facing environment.

Throughout the two-year program, you will participate in personalized skill development activities, attend training workshops and classes to enhance your knowledge of Chevron’s methodologies and develop your project management skills. You will receive guidance from dedicated program managers and mentoring from senior leaders of the Downstream & Chemicals organization.

Your career path can take many directions – the possibilities are limitless.
About Downstream & Chemicals

Downstream & Chemicals (DS&C) refines and markets fuels, lubricants and chemical additives. We are focused on delivering value at every point of our activity – from the crude product to the customer at the gas pump – through world-class operational excellence and continuously improving how we conduct business.

Chevron markets fuels and convenience retailing products and services globally through three brands: Chevron, Texaco and Caltex.

About Chevron

Chevron is one of the world's leading integrated energy companies, with subsidiaries that conduct business around the globe. Our success is driven by the ingenuity and commitment of approximately 58,000 employees who operate across the energy spectrum. We explore for, produce and transport crude oil and natural gas; refine, market and distribute transportation fuels and other energy products; manufacture and sell petrochemical products; generate power and produce geothermal energy; provide energy-efficiency solutions; and develop and commercialize the energy resources of the future, including biofuels and other renewables.

How to Apply

You can look for us on campus or at one of the professional conferences we attend. Take a look at our Recruiting Events at http://careers.chevron.com/students/recruiting_events.aspx to find out when we'll be in your area.