finance development program

human energy

building leaders, one career at a time

Chevron’s Finance Development Program (FDP) is an accelerated rotational program for career-minded individuals with leadership potential. As a member of the FDP, you will be part of a select community with a long-standing history of success and will receive strong support from both Program alumni and Finance leaders. On the FDP, you will strengthen your financial skills, make a direct and meaningful impact on the organizations where you work and interact with all levels of management.

what you’ll do

rotational assignments could be in any of the following business areas:

- Corporate Comptroller’s
- Corporate Treasury
- Upstream
- Downstream & Chemicals
- Supply & Trading
- Finance Shared Services

beyond work

As part of the FDP class, you will create long-lasting relationships with your colleagues and program alumni. The FDP will provide many opportunities to interact with senior management and other program members in social settings such as picnics, executive lunches and social hours. While personally fulfilling, these relationships and networks will benefit your professional career as well.

Visit our website for more information and how to apply.
who we hire
We hire people with leadership potential, strong analytical
skills and a passion for the energy business. There are three
ways to hire onto the FDP: college internships, internal
nominations and experienced external hiring – for those
employees with 2–5 years of previous work experience.

ideal candidates
• Have a superior academic record – minimum GPA
  requirement of 3.5
• Have excellent analytical, communication and
  interpersonal skills
• Have the ability to interact effectively with employees at all
  levels and in different functions
• Are proactive, critical thinkers and problem solvers
• Are flexible and adapt easily to change

where you’ll work
full-time
• San Francisco Bay Area, California (headquarters)
• Houston, Texas
• El Segundo, California
• Non-U.S. sites in countries such as: Australia, Nigeria,
  Kazakhstan

summer internship
• San Francisco Bay Area, California (headquarters)

full-time program
• 18-month program designed to broaden your
  skills and interests and provide a wide breadth of
  exposure across the business
• Three six-month rotations, potentially including one
  international assignment
• Your Program Manager – an FDP alum – will guide
  you through your time on the program. Upon
  completion of the program, members roll-off into a
  variety of different finance roles across the company

summer internship
• Structured to allow interns to experience what the
  full-time program has to offer
• One of the key entry points to our full-time program
• 10–12 weeks at our corporate headquarters in
  San Ramon, California
• Training, social events and networking opportunities
  with program members, alumni and senior Chevron
  leaders including the CFO